



A MESSAGE FROM **MARK SHEAHAN**

Dear Stakeholders,

Graco is pleased to present our 2022 environmental, social and governance (ESG) report, which provides an update on our inaugural 2021 ESG report. Our team is committed to designing and manufacturing best-in-class products for our customers, being an employer of choice and having a meaningful impact in our communities. These priorities are built into everything we do and have been core to our culture for nearly a century.

We are well positioned to have an even greater impact as we continue to make progress in managing, measuring and reporting on ESG topics. We are focused on delivering the same continuous improvement in ESG that we do in all facets of our business. This report provides transparency for our stakeholders and keeps us accountable.

Key 2022 achievements include:

- Publishing the Sustainability Accounting Standards Board (SASB) index for Industrial Machinery and Goods.
- Expanding our emissions data collection to include the entirety of our fully owned global operations.
- Installing a 1.4-megawatt solar array on our new facility in Dayton, Minnesota, that will supply 20% of that facility's electricity needs.
- Donating \$1.2 million to community nonprofits through the Graco Foundation as well as nearly \$250,000 in matching gifts that help multiply our employees' generosity.
- Achieving 26% of total sales from products powered by electricity in 2022.

Our ESG progress is made possible by the hard work and enterprise of the people that power our business — our employees. They are the reason we have once again been proudly recognized among Fortune magazine's Best Workplaces in Manufacturing and Production. Working together, we will thrive for years to come.

Regards,

Mark Sheahan

President and Chief Executive Officer